EMPLOYEE ASSISTANCE PROGAM



Space Needle – Summary of Services

COUNSELING SERVICES Up to four (4) counseling sessions are available for issues affecting employees and their dependents. Individuals may speak with a professional counselor by phone, and the Employee Assistance Program will provide a referral to see a local counselor at no cost for issues such as: FAMILY CAREGIVING SERVICES Referrals and information are available on a variety of family matters, including:	 Anxiety and stress Depression Grief Parenting Drug or alcohol abuse CHILD CARE AND PARENTING Prenatal care Daycare/summer camps Special needs services Preparing students for college 	 Transition and change Relationships – individual, marital, and family <i>ELDERCARE</i> Assisted living In-home care Transportation services Adult daycare
LEGAL SERVICES A 30 minute phone or in-person consultation is available to help answer basic legal questions and simplify the process of obtaining legal help. Some common legal concerns include:	 Adoption Bankruptcy Child custody Criminal issues Divorce 	 Estate Planning Immigration Real estate Tenant's rights Mediation
FINANCIAL SERVICES A telephonic consultation with a qualified financial consultant is available to assist with a variety of financial concerns such as:	 Bankruptcy alternatives Budgeting and cash flow Credit issues Identity theft 	Education fundingIncome taxesMortgagesRetirement planning
CONVENIENCE SERVICES The Employee Assistance Program includes complimentary referrals to convenience services to help members make the most of their money and free time.	 Repairs Moving and relocation services Cleaning services Car and hotel reservations Sightseeing tours 	 Destination guides Dining Personal shopping Gift Recommendations
ONLINE TOOLS AND INFORMATION EAPHelplink.com is an interactive web-based self- service solution. The site provides a wide array of life management tools to help members with a variety of personal and/or work related issues in a private and convenient manner.	 Research articles Wellness articles Online trainings Monthly webinars 	 Self-search locators forchild, academic and adult care resources And much more!

CONFIDENTIALITY: All discussions between you and your EAP professional are confidential. Information regarding your contact with the EAP cannot be released without your written consent, except by court order, imminent threat of harm to self or others, or in situations of abuse (such as child or elder abuse).

NO OUT-OF-POCKET COST: Your EAP is offered at no cost. Most concerns can be resolved directly with your EAP professional, but in the case that additional services are needed, your EAP professional will work with you to identify the most appropriate and affordable community resource to help meet your needs. Please note that referrals to services outside the EAP benefit may require out-of-pocket cost.

For more information about your Employee Assistance Program please contact us as listed below.

Website: www.EAPHelplink.com